



Mechanical Contractors Association of Saskatchewan Inc.

Unit #2-2412 Faithfull Avenue, Saskatoon, SK, S7K 4A6

Cannabis in the Workplace & Succession Planning

Cannabis in the Workplace—HR Issues and Plan Design

Cannabis in the workplace, whether recreational or medical, requires clear HR policies. Medical cannabis has also recently been offered by most insurers as an option to add to the company benefits plan. Deb will be offering insights on both.

Cannabis in the Workplace—Legal Perspective

The legalization of recreational cannabis in Canada presents new challenges for employers as they manage their workplace and insist that their employees are productive and free from impairment.

Succession Planning

Focusing on topics such as: You have built a great business, now how do you get out? Who are the potential buyers? Why are you selling? Does it make sense financially? How do you value the business and maximize its value at sale?

THE PRESENTERS Cliff Wiegiers is a highly sought-after speaker on the subject of financial literacy and entrepreneurship. As a successful financial planner and business owner, he has almost 30 years of professional insight and experience that he regularly shares with various audiences in Saskatoon.

Deb Wiegiers is Wiegiers Financial & Benefits' highly energized Vice-President and the head of the firm's Group Benefits Consulting Division. Having obtained her GBA, CFP, CLU, and CH.F.C., her knowledge and expertise are valuable assets to her clients.

Kimberly Osemlak is an associate lawyer with the W Law Group LLP. She graduated from the University of Saskatchewan, College of Law with distinction in 2017. She maintains a corporate/commercial and civil litigation practice with a focus on employment law.

WHEN AND WHERE

Saskatoon, SK
Tues April 16th, 2019

Cut off date April 9th, 2019

SKENERGY/MCAS JOINT TRAINING CTRE.
1301 QUEBEC AVENUE
SASKATOON, SK S7K 1W7
8:30am-11:30am

COST

Member Fee \$50+ GST
Non-Member Fee \$65 + GST

PAYMENT

Visa, MC, Invoicing for Members Only

PLEASE NOTE

Seating is limited and registration cannot be processed without payment.

Registration Information: Member Fee (\$50+ GST) Non-Member Fee (\$65 + GST) **PLEASE PRINT**

Company Name: _____ Contact: _____

Address: _____ City: _____ Prov: _____ Postal: _____

Phone: _____ Fax: _____ Email: _____

Attendee 1

+ Email: _____ Amount (+ GST): _____

Attendee 2

+ Email: _____ Amount (+ GST): _____

Attendee 3

+ Email: _____ Amount (+ GST): _____

Method of Payment: Invoice (Member Only) Visa MasterCard

Card Number: _____ Expiration: _____

Card Holder Name: _____ Signature: _____

Phone: _____ Fax: _____ Email: _____

Please fax registration to MCAS at 306-653-7233 or email Lacy at lacy@mca-sask.com

Cancellation Policy

In the event that you are not available to attend, there is the option to send someone in your place. If you need to cancel all together, please send written notification to MCAS at least **seven business days** prior to the course start date for a full refund.